



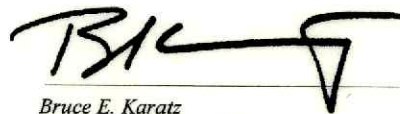
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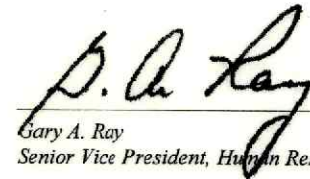
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Gary A. Ray
Senior Vice President, Human Resources





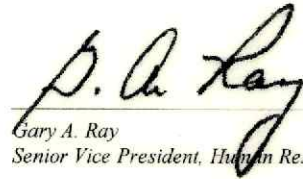
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Gary A. Ray
Senior Vice President, Human Resources



Kathleen L. Knoblauch
Vice President, National Human Resources





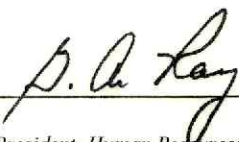
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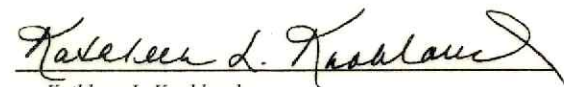
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Gary A. Ray
Senior Vice President, Human Resources



Kathleen L. Knoblauch
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